<u>E-mail address</u> <u>Mailing Address</u> <u>Phone Number</u>

#### PROFESSIONAL EXPERIENCE

## Weaver Consultants Group, Chicago, IL

1991 – Present

#### **Corporate Counsel & CEO (Chief Entertainment Officer)**

- Over the course of almost 25 years performed many functions (both legal and entrepreneurial) in growing business from 2 employees in 1991 to over 360 employees in 17 offices in 12 states.
- Provided guidance to President and other employees.
- Performed risk management and insurance renewal oversight for insurance program.
- Review construction contracts, advise on legal issues, represent company in litigation if necessary.
- Advise Risk Manager on insurance related issues including the procurement of all insurances and negotiating renewal terms for a \$100+ million in gross revenues a year company.
- Represented company in workers comp premium audit dispute reducing additional premium demanded upon audit from \$400k to approximately \$100k.
- Successfully defended company against litigation brought by contractor for \$2.6m in overruns on a landfill construction project when the contractor realized it could not collect from the landfill owner due to a statutory limitation on overruns on government contracts.
- Respond to issues of concern and mentor younger employees.

# Colliau Elenius Murphy Carluccio Keener & Morrow, Chicago, IL Senior Litigation Attorney

2003 - July 2014

- Analyzed coverage nationwide for large commercial losses, primarily under commercial general liability policies, but also under auto liability, workers compensation and employer's liability policies, OCP, EPL, Defense Base Act policies and other specialty and miscellaneous coverages for CNA's captive coverage firm.
- Analyzed primary, excess and umbrella policies, both standard ISO form and manuscript forms.
- Analyzed wide spectrum of claims and issues, including but not limited to construction defect, products liability, employer practices, stop gap, all personal injury and advertising injury, mass tort and UM/UIM claims, as well as addressed additional insured and contractual liability issues.
- Advised underwriters, producers and business segments on policy language, manuscript changes, and market issues. Revised and drafted company template documents to comply with law of 50 states.
- Participated in Emerging Issues team to address specific issues of strategic importance to the company on policy language and emerging issues.
- Member of Extended Construction Team which works across business lines and departments to build and enhance CNA's construction business and products.
- Member of Technology Practice Group. Researched and analyzed pros and cons of different legal research
  products and advised management as to best product. Resulted in staying with product companywide and
  abandoning plan to switch to different product.
- Member of CNA's Kidnap & Ransom Team requiring 24 hour availability and quick decisions in the case of a kidnap or ransom event.

## Clausen Miller PC, Chicago, IL

1997 – 2003

## Associate Attorney

- Advised insurer clients on coverage issues, filed declaratory judgment actions and negotiated coverage for large commercial losses for middle and large market accounts and for national large SIR accounts.
- Primarily represented AIG member companies, working with the Environmental, Mass Tort, Excess & Surplus divisions in New York and the AIGRM division in Chicago.
- Served as one of four national mold counsel for AIG as mold became a "hot topic." Served as coverage counsel for AIG E&S on the Commonwealth Edison Class Action blackout lawsuit.

#### **Associate Attorney**

- Evaluated coverage issues and defenses for insurer clients. Litigated and negotiated coverage for large commercial losses, primarily under commercial general liability policies.
- Sole consultant to top Indiana plaintiff's trial attorney on coverage dispute against a carrier on behalf of a widow attempting to recover for underinsured motorist benefits under the umbrella policy issued to her deceased husband's employer. Won on a certified question despite all odds from the Northern District of Indiana, resulting in multi-million losses in reserves for carriers in Indiana. *United v. DePrizio*, 705 N.E.2d 455 (Ind. 1999).
- Successfully pursued contribution against a carrier in rehabilitation on behalf of St. Paul to recover costs to
  defend a mutual insured in asbestos litigation. Developed successful defense based upon dissolution of
  corporation which was then implemented in numerous states.

## Hinshaw & Culbertson, Chicago, IL

1992 - 1995

#### **Associate Attorney**

- Analyzed coverage, litigated and negotiated settlements and buy-outs for large commercial losses, primarily under commercial general liability policies but also under other miscellaneous coverages.
- Represented such companies as St. Paul, American States, Country Mutual and Argonaut.
- Analyzed various coverage issues for Toplis & Harding (a third party administrator), including the coordination of coverage on the Pfizer penile implant cases.

### Clausen Miller PC, Chicago, IL

1987 - 1992

#### **Associate Attorney**

- Provided coverage opinions on new emerging issues in the environmental area. Litigated and negotiated settlements and buy-outs for large commercial losses, primarily under commercial general liability policies.
- Litigated some personal lines cases under homeowner policies for regional carrier.
- Primarily represented various CIGNA companies (now ACE) on the regional environmental coverage team.
- Handled all types of commercial coverage disputes for Old Republic and Bituminous Insurance Company.

#### **Purdue University**

1974 - 1976 & 1981

#### **Graduate Teaching Assistant**

- Taught Spanish 101 & 102 to undergraduate students and graduate students, as well as to faculty that wanted to audit my class.
- Full control for day to day classes following set curriculum.

#### **EDUCATION**

University of Notre Dame, Juris Doctor
Purdue University
M.A. Spanish Literature
B.A. Social Studies Education
University of Madrid -- Junior Year Abroad

#### **BAR ADMISSIONS**

Illinois 1987, Indiana 1988

Also admitted to practice: Northern, Central and Southern Districts of Illinois, the Northern and Southern Districts of Indiana and the Eastern District of Wisconsin

#### **OTHER SKILLS**

Microsoft Word & Excel, Dragon Speaking Naturally, Advanced Internet Research Abilities, Designed, built and maintain five web sites, such as http://www.ourladyoftheangelsmission.com/index.html Fluent Spanish

Serious Networking Skills

- Chair of Networking for the Notre Dame Club of Chicago from 2003 2011 and continue to advise on networking issues.
- Founded and organized the Armadillo Club in 1991- a networking group of about 1000 insurance coverage attorneys nationwide; operated same since 1991
- Helped and advised over 900 job seekers on career choices, resume tips and job search strategies in my spare time